

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 023-709	2. PERIOD COVERED From 01/01/2024 Through 12/31/2024	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME FOOD AND COMMERCIAL WKRS		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 1059	First Name R. QUICKEL Last Name UFCW LU 1059
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 4150 EAST MAIN STREET	
		City COLUMBUS	
		State OH	ZIP Code + 4 43213

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Randy A Quickel PRESIDENT	71. SIGNED: MIKE E NICHOLS TREASURER
Date: Mar 28, 2025 Telephone Number: 614-237-7671	Date: Mar 28, 2025 Telephone Number: 614-206-8693

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

No

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$2,282,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

Yes

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

07/2026

20. How many members did the labor organization have at the end of the reporting period?

16,884

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	38	per month	38	53
(b) Working Dues/Fees	0	per n/a	0	0
(c) Initiation Fees	25	per one time fee	25	50
(d) Transfer Fees	0	per n/a	0	0
(e) Work Permits	0	per n/a	0	0

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 023-709

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$7,078,377	\$6,123,791
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$99,039	\$398,092
26. Investments	5	\$6,685,502	\$6,884,634
27. Fixed Assets	6	\$838,873	\$1,003,717
28. Other Assets	7	\$992	\$992
29. TOTAL ASSETS		\$14,702,783	\$14,411,226

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$37,992	\$33,309
34. TOTAL LIABILITIES		\$37,992	\$33,309

35. NET ASSETS		\$14,664,791	\$14,377,917
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 023-709

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$9,420,383	50. Representational Activities	15	\$2,568,266
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$380,008
38. Fees, Fines, Assessments, Work Permits		\$318,471	52. Contributions, Gifts, and Grants	17	\$192,300
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,074,093
40. Interest		\$227,585	54. Union Administration	19	\$847,540
41. Dividends		\$195,056	55. Benefits	20	\$1,404,386
42. Rents		\$62,500	56. Per Capita Tax		\$3,628,338
43. Sale of Investments and Fixed Assets	3	\$101,500	57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$1,071,685
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	\$0
48. Other Receipts	14	\$184,038	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$10,509,533	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$300,184
			66. Subtotal		\$11,466,800
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$1,488,133
			67b. Less Total Disbursed		\$1,485,452
			67c. Total Withheld But Not Disbursed		\$2,681
			68. TOTAL DISBURSEMENTS		\$11,464,119

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 023-709

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 023-709

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 023-709

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
2018 CHEVY TRAVERSE	\$42,896	\$0	\$12,500	\$12,500
2018 CHEVY MALIBU	\$15,803	\$0	\$5,000	\$5,000
2020 CHEVY MALIBU	\$25,139	\$0	\$8,500	\$8,500
2020 CHEVY MALIBU	\$25,139	\$0	\$8,500	\$8,500
2021 FORD ESCAPE	\$14,299	\$5,362	\$10,000	\$10,000
2021 FORD ESCAPE	\$13,326	\$4,164	\$8,500	\$8,500
2022 CHEVY EQUINOX	\$18,147	\$6,427	\$11,000	\$11,000
2022 CHEVY EQUINOX	\$17,610	\$6,237	\$10,000	\$10,000
2024 CHEVY BLAZER	\$42,945	\$31,314	\$27,500	\$27,500
2024 CHEVROLET EQUINOX	\$29,753	\$27,274	\$0	\$0
2023 FORD EXPLORER	\$60,931	\$52,045	\$0	\$0
STOCKS, BONDS, AND PREFERRED STOCK	\$2,808,227	\$2,808,227	\$2,800,858	\$2,800,858
Total of all lines above	\$3,114,215	\$2,941,050	\$2,902,358	\$2,902,358
			Less Reinvestments	\$2,800,858
			(The total from Net Sales Line will be automatically entered in Item 43) Net Sales	\$101,500

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 023-709

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
BUILDING IMPROVEMENTS (39-YEAR REAL ESTATE)	\$29,755	\$29,755	\$29,755
2024 CHEVROLET EQUINOX	\$29,753	\$29,753	\$29,753
2023 FORD EXPLORER	\$60,931	\$60,931	\$60,931
2024 CHEVROLET EQUINOX	\$29,166	\$29,166	\$29,166
2024 CHEVROLET EQUINOX	\$29,510	\$29,510	\$29,510
2024 CHEVROLET BLAZER	\$50,658	\$50,658	\$50,658
2024 CHEVROLET EQUINOX	\$34,241	\$34,241	\$34,241
2024 CHEVROLET SILVERADO 2500HD	\$35,000	\$35,000	\$35,000
2024 CHEVROLET EQUINOX	\$28,348	\$28,348	\$28,348
2024 CHEVROLET EQUINOX	\$29,640	\$29,640	\$29,640
2025 CHEVY EQUINOX	\$32,682	\$32,682	\$32,682
2025 CHEVROLET BLAZER	\$39,188	\$39,188	\$39,188
MACHINERY AND EQUIPMENT	\$137,260	\$137,260	\$137,260
STOCKS, BONDS, PREFERRED STOCK	\$3,306,411	\$3,306,411	\$3,306,411
Total of all lines above	\$3,872,543	\$3,872,543	\$3,872,543
		Less Reinvestments	\$2,800,858
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$1,071,685

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 023-709

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$6,884,634
B. Total Book Value	\$6,884,634
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Easterly Government Properties Inc.	\$468,060
SPDR S&P 500 ETF	\$852,688
VANGUARD UTILITIES ETF	\$557,696
MORGAN STANLEY DEP SHS	\$883,548
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$6,884,634

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 023-709

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 4150 E. MAIN STREET, COLUMBUS, OHIO	\$72,080		\$72,080	\$246,800
B. Buildings (give location)				
Building 1 : 4150 E. MAIN STREET, COLUMBUS, OHIO	\$2,480,835	\$2,194,561	\$286,274	\$944,900
C. Automobiles and Other Vehicles				
	\$821,416	\$373,976	\$447,440	\$350,000
D. Office Furniture and Equipment				
	\$935,116	\$737,193	\$197,923	\$150,000
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))				
	\$4,309,447	\$3,305,730	\$1,003,717	\$1,691,700

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 023-709

Description (A)	Book Value (B)
BWC DEPOSIT	\$992
Total (Total will be automatically entered in Item 28, Column(B))	\$992

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 023-709

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 023-709

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 023-709

Description (A)	Amount at End of Period (B)
Payroll Taxes Withheld	\$18,892
ABC Century Club Payable	\$14,417
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$33,309

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 023-709

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Allen , Steven										
B	Vice President			\$150		\$0	\$700		\$0		\$850
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Angeloff , John										
B	Vice President			\$239		\$0	\$900		\$0		\$1,139
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Appel , Allison										
B	Vice President			\$56,843		\$0	\$0		\$0		\$56,843
C											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Carothers , Sylvester										
B	Vice President			\$92,663		\$0	\$0		\$0		\$92,663
C											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Dersom , Mark										
B	Vice President			\$98,310		\$0	\$480		\$0		\$98,790
C											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Ellis , Durell										
B	Vice President			\$239		\$0	\$700		\$0		\$939
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Feigenbaum , Shannon										
B	Vice President			\$150		\$0	\$700		\$0		\$850
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Folden II , Danny										
B	Vice President			\$0		\$0	\$675		\$0		\$675
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Henry , Michelle										
B	Vice President			\$150		\$0	\$1,050		\$0		\$1,200
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Hoffman , Cheryl										
B	Vice President			\$150		\$0	\$675		\$0		\$825
C											
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	King , John										
B	Vice President			\$87,242		\$0	\$30		\$0		\$87,272
C											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	McKnight , Cara										

C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Smithberger , Paul			\$303,958	\$0	\$10,019	\$0	\$313,977		
B	Vice President									
C	P									
I	Schedule 15 Representational Activities	67 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	23 %
A	Veazey , Frank			\$242	\$0	\$900	\$0	\$1,142		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Harter , Tricia			\$83,490	\$0	\$378	\$0	\$83,868		
B	Recorder & Executive Sec.									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Officer Disbursements				\$1,421,751	\$0	\$25,374	\$0	\$1,447,125		
Less Deductions								\$685,793		
Net Disbursements								\$761,332		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 023-709

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Blake , Lloyd									
B	Communications Director			\$122,610	\$0	\$0	\$0	\$122,610		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Blazer , Jacob									
B	Union Rep			\$78,350	\$0	\$0	\$0	\$78,350		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Brown , Steven									
B	Union Rep			\$88,650	\$0	\$94	\$0	\$88,744		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cain , Danielle									
B	Clerical			\$41,831	\$0	\$0	\$0	\$41,831		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Conkle , James									
B	Union Rep			\$69,345	\$0	\$0	\$0	\$69,345		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Denton , Thomas									
B	Union Rep			\$90,998	\$0	\$0	\$0	\$90,998		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Deringer , Douglas									
B	Union Rep			\$35,723	\$0	\$9,473	\$0	\$45,196		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Frazier , Alexander									
B	Union Rep			\$44,245	\$0	\$142	\$0	\$44,387		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gilkerson , Cindi									
B	Clerical			\$45,750	\$0	\$0	\$0	\$45,750		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gilliam , Brittany									
B	Special Project Union Rep			\$41,871	\$0	\$10,458	\$0	\$52,329		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Greenlee , Joshua									
B	Union Rep			\$92,663	\$0	\$0	\$0	\$92,663		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Henneke , Tracey									

C	None									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Rigano , Nicole			\$90,698	\$0	\$0	\$0	\$90,698		
B	Union Rep									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shenefield , Danielle			\$10,920	\$0	\$4,728	\$0	\$15,648		
B	Pol. Member Organizer									
C	None									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Strickland , Sarah			\$41,796	\$0	\$0	\$0	\$41,796		
B	Clerical									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Bridges , Anthony			\$91,747	\$0	\$0	\$0	\$91,747		
B	Union Rep									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$114,798	\$0	\$350	\$0	\$115,148		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$1,839,634	\$0	\$33,394	\$0	\$1,873,028		
Less Deductions								\$802,340		
Net Disbursements								\$1,070,688		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 023-709

Category of Membership (A)	Number (B)	Voting Eligibility (C)
ACTIVE MEMBERS	16,880	Yes
AFFILIATED MEMBERS	0	No
PAID UP LIFE MEMBERS	4	No
NON ACTIVE MEMBERS	0	No
GENERAL MEMBERS	0	No
HONORARY MEMBERS	0	No
Members (Total of all lines above)	16,884	
Agency Fee Payers*	10	
Total Members/Fee Payers	16,894	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$137,924
2. Named Payer Non-itemized Receipts	\$44,471
3. All Other Receipts	\$1,643
4. Total Receipts	\$184,038

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$47,338
2. Named Payee Non-itemized Disbursements	\$3,138
3. To Officers	\$83,868
4. To Employees	\$11,420
5. All Other Disbursements	\$46,536
6. Total Disbursements	\$192,300

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$239,719
2. Named Payee Non-itemized Disbursements	\$16,686
3. To Officers	\$1,058,768
4. To Employees	\$1,150,751
5. All Other Disbursements	\$102,342
6. Total Disbursements	\$2,568,266

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$169,439
2. Named Payee Non-itemized Disbursements	\$245,320
3. To Officers	\$0
4. To Employees	\$478,939
5. All Other Disbursements	\$180,395
6. Total Disbursements	\$1,074,093

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$10,368
3. To Officers	\$133,474
4. To Employees	\$231,919
5. All Other Disbursements	\$4,247
6. Total Disbursements	\$380,008

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$306,136
2. Named Payee Non-itemized Disbursements	\$64,518
3. To Officers	\$171,017
4. To Employees	\$0
5. All Other Disbursements	\$305,869
6. Total Disbursements	\$847,540

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 023-709

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW International 1775 K Street NW Washington DC 20006	PMO Reimbursement	08/30/2024	\$5,157
	PMO Reimbursement	09/23/2024	\$13,125
	PMO Reimbursement	09/30/2024	\$5,510
	PMO Reimbursement	10/04/2024	\$6,266
	PMO Reimbursement	10/17/2024	\$17,264
	PMO Reimbursement	10/29/2024	\$9,260
Type or Classification (B)	PMO Reimbursement	10/31/2024	\$8,438
International Labor Union	PMO Reimbursement	11/08/2024	\$12,069
	PMO Reimbursement	11/13/2024	\$7,225
Total Itemized Transactions with this Payee/Payer			\$84,314
Total Non-Itemized Transactions with this Payee/Payer			\$44,160
Total of All Transactions with this Payee/Payer for This Schedule			\$128,474
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW Region 4 51 Cavalier Blvd STE 240 Florence KY 41042	Spur Reimbursement	03/18/2024	\$15,313
	Spur Reimbursement	04/22/2024	\$13,516
	Spur Reimbursement	07/10/2024	\$10,212
	Spur Reimbursement	09/03/2024	\$14,569
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$311
Labor Union Regional Council	Total of All Transactions with this Payee/Payer for This Schedule		\$53,921

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 023-709

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Deborah J Stone 6470 E Main St. Reynoldsburg OH 43068	Retainer and Expenses	01/05/2024	\$12,526	
	Retainer and Expenses	02/02/2024	\$12,775	
	Retainer and Expenses	03/08/2024	\$12,656	
	Retainer and Expenses	04/05/2024	\$12,718	
	Retainer and Expenses	05/03/2024	\$12,740	
	Retainer and Expenses	06/07/2024	\$12,612	
	Type or Classification (B)	Retainer and Expenses	07/03/2024	\$12,592
	Legal Counsel	Retainer and Expenses	08/02/2024	\$12,594
		Retainer and Expenses	09/13/2024	\$12,594
		Retainer and Expenses	10/11/2024	\$12,605
Retainer and Expenses		11/07/2024	\$12,667	
Retainer and Expenses		12/06/2024	\$12,613	
Total Itemized Transactions with this Payee/Payer			\$151,692	
Total Non-Itemized Transactions with this Payee/Payer			\$2,767	
Total of All Transactions with this Payee/Payer for This Schedule			\$154,459	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Lancaster Safety Consulting, Inc. 100 Bradford Rd. STE 100 Wexford PA 15090	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$5,950
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,950
	Type or Classification (B)	Safety Consultant		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Lanz Printing Company 257 CLEVELAND AVENUE Columbus OH 43215	Winter UW	02/09/2024	\$20,883	
	Unionwize	05/03/2024	\$21,098	
	Unionwize	08/23/2024	\$22,831	
	Unionwize	11/07/2024	\$23,215	
	Total Itemized Transactions with this Payee/Payer			\$88,027
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			
Commercial Printer	Total of All Transactions with this Payee/Payer for This Schedule			\$88,027
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
UFCW Local 951 4045 60th St SE Kentwood MI 49512	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$7,969
	Total of All Transactions with this Payee/Payer for This Schedule			\$7,969
	Type or Classification (B)	Labor Union		

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 023-709

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW LOCAL 1059 ACTIVE BALLOT CLUB 4150 EAST MAIN STREET COLUMBUS OH 43213			
Type or Classification (B)			
Political Action Committee			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,368
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,368

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 023-709

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bellisio Foods 100 E Broadway St Jackson OH 45640	2024 Bellisio Employee Appreciation	09/19/2024	\$5,338
	Total Itemized Transactions with this Payee/Payer		\$5,338
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,338
	Type or Classification (B)	FOOD MANUFACTURER	
March of Dimes 1550 Crystal Dr. STE 1300 Arlington VA 22202	2024 UFCW Local 1996 Charity Foundation Fundraiser	09/04/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	
Susan G. Komen 13770 Noel Rd. STE 801889 Dallas TX 75380	Donation	03/01/2024	\$5,000
	Sponsorship	10/11/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$3,138
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,138
Type or Classification (B)	Non-profit organization		
UFCW Local 227 Foundation 9505 Williamsburg Pl. #200 Louisville KY 40222	2024 Golf Outing Sponsorship	06/14/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	
UFCW Local 75 Foundation, Inc 7200 Poe Ave Dayton OH 45414	2024 Golf Outing Eagle Sponsorship	04/24/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	
UFCW Local 951 Foundation 4045 60th St SE Grand Rapids MI 49512	2024 Bowl-a-thon Sponsorship	06/14/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
United Way of Central Ohio 360 S 3rd St. Columbus OH 43215	Donation	03/08/2024	\$12,000
	Total Itemized Transactions with this Payee/Payer		\$12,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
Non-profit organization			

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 023-709

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Ad Ventures of Kansas		Staff Clothing	08/23/2024	\$6,428
4015 N Woodlawn Ct		Golf Outing Umbrellas	05/31/2024	\$9,612
Bel Aire		Total Itemized Transactions with this Payee/Payer		\$16,040
KS		Total Non-Itemized Transactions with this Payee/Payer		\$6,256
67220		Total of All Transactions with this Payee/Payer for This Schedule		\$22,296
Type or Classification (B)		Marketing Agency		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Adamedia Ltd.		Total Itemized Transactions with this Payee/Payer		
1268 Snohomish Ave		Total Non-Itemized Transactions with this Payee/Payer		\$5,322
Columbus		Total of All Transactions with this Payee/Payer for This Schedule		\$5,322
OH				
43085				
Type or Classification (B)		Computer support and services		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
American Electric Power		Total Itemized Transactions with this Payee/Payer		
1 Riverside Plaza		Total Non-Itemized Transactions with this Payee/Payer		\$16,385
Columbus		Total of All Transactions with this Payee/Payer for This Schedule		\$16,385
OH				
43215				
Type or Classification (B)		Electric Utility Provider		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AT&T		Total Itemized Transactions with this Payee/Payer		
208 S Akard St		Total Non-Itemized Transactions with this Payee/Payer		\$44,048
Dallas		Total of All Transactions with this Payee/Payer for This Schedule		\$44,048
TX				
75202				
Type or Classification (B)		Telephone and internet provider		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Canon Financial Services, Inc		Total Itemized Transactions with this Payee/Payer		
158 Gaither Drive		Total Non-Itemized Transactions with this Payee/Payer		\$27,797
Mount Laurel		Total of All Transactions with this Payee/Payer for This Schedule		\$27,797
NJ				
08054				
Type or Classification (B)		Financing solutions		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Charter Communications		Total Itemized Transactions with this Payee/Payer		
400 Washington Blvd.		Total Non-Itemized Transactions with this Payee/Payer		\$8,388
Stamford		Total of All Transactions with this Payee/Payer for This Schedule		\$8,388
CT				
06902				
Type or Classification (B)		Communications provider		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US Postal Service 2935 E Main St Columbus OH 43209	Postage	06/07/2024	\$15,000
	Postage	12/13/2024	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Postal Services			

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 023-709

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
A Dynamic Speaker Inc		Stewards Conference Speaker	05/24/2024	\$11,500
890 Wagner Way		Total Itemized Transactions with this Payee/Payer		\$11,500
Lantana		Total Non-Itemized Transactions with this Payee/Payer		\$2,500
TX		Total of All Transactions with this Payee/Payer for This Schedule		\$14,000
76226				
Type or Classification (B)				
Speaker Agency				
AAA Club Alliance CarCare				
1 River Pl				
Wilmington		Total Itemized Transactions with this Payee/Payer		
DE		Total Non-Itemized Transactions with this Payee/Payer		\$13,459
19801		Total of All Transactions with this Payee/Payer for This Schedule		\$13,459
Type or Classification (B)				
Auto Association and Service Organization				
Ad Ventures of Kansas				
4015 N. Woodlawn Ct		Steward Conference Duffel Bags	07/12/2024	\$5,102
Bel Aire		Total Itemized Transactions with this Payee/Payer		\$5,102
KS		Total Non-Itemized Transactions with this Payee/Payer		\$0
67220		Total of All Transactions with this Payee/Payer for This Schedule		\$5,102
Type or Classification (B)				
Marketing Agency				
Baird Investment Advisors				
4215 Worth Ave STE 200		Q4 Investment Advisory Fees	01/31/2024	\$17,686
Columbus		Q1 Investment Advisory Fees	04/30/2024	\$18,481
OH		Q2 Investment Advisory Fees	07/31/2024	\$19,188
43219		Q3 Investment Advisory Fees	10/31/2024	\$20,225
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$75,580
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$75,580
Investment Advisor				
Cherry Valley Lodge				
2299 Cherry Valley Rd SE		Steward Conference Balance	10/03/2024	\$45,879
Newark		Steward Conference Payment	07/18/2024	\$46,740
OH		Total Itemized Transactions with this Payee/Payer		\$92,619
43055		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$92,619
Hotel and Event Center				
Eagles Talent Speakers Bureau, Inc				
101		Speaker Fee - Travis Mills	07/03/2024	\$12,500
Short Hills		Total Itemized Transactions with this Payee/Payer		\$12,500
NJ		Total Non-Itemized Transactions with this Payee/Payer		\$1,602
07078		Total of All Transactions with this Payee/Payer for This Schedule		\$14,102
Type or Classification (B)				
Speaker Agency				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Little Turtle Golf Club 5400 Little Turtle Way W Westerville OH 43081			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,110
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,110
Type or Classification (B)			
Golf Club			
Lorio Ross Events & Entertainment 6476 Orchard Lake Rd STE E West Bloomfield Townshi MI 48322			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,350
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,350
Type or Classification (B)			
Corporate Entertainment			
Nartker, Grunewald, Eschleman & Cooper, LLC 485 Metro Place S. STE 200 Dublin OH 43017			
	Accounting and tax services	01/23/2024	\$25,000
	Accounting and tax services	03/22/2024	\$25,000
	Accounting and tax services	05/31/2024	\$7,250
	Accounting and tax services	08/08/2024	\$12,000
	Accounting and tax services	08/08/2024	\$7,917
	Accounting and tax services	09/13/2024	\$7,917
	Accounting and tax services	10/11/2024	\$7,917
	Accounting and tax services	11/15/2024	\$7,917
	Accounting and tax services	12/06/2024	\$7,917
	Total Itemized Transactions with this Payee/Payer		\$108,835
	Total Non-Itemized Transactions with this Payee/Payer		\$19,562
	Total of All Transactions with this Payee/Payer for This Schedule		\$128,397
Type or Classification (B)			
CPA Firm			
Paul Smithberger 841 Clotts Rd Columbus OH 43230			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,335
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,335
Type or Classification (B)			
Contractor			
UFCW Local 75 7200 Poe Ave Dayton OH 45414			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,600
Type or Classification (B)			
Labor Union			

SCHEDULE 20 - BENEFITS

FILE NUMBER: 023-709

Description (A)	To Whom Paid (B)	Amount (C)
HEALTH INSURANCE	Heartland Health and Wellness Fund	\$1,253,372
PENSION	UFCW National Pension Fund	\$50,765
PENSION	Central Ohio UFCW Unions & Retail Pension	\$2,987
PENSION	UFCW Consolidated Pension Fund	\$2,304
RETIREMENT 401-K PLAN	UFCW International Union	\$94,958
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,404,386

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 023-709

Question 10: Local Union 1059 participates in trusts administered by trustees appointed by Local Union 1059 and certain employers. These are Section 302(c)5 trusts. ERISA financial reports are filed (Form 5 500). The ERISA financial reports may be viewed in the offices of the Fund.

Question 11(a):

Question 11(a): : : : The PAC is UFCW Local 1059 ABC Educational Fund and is LA437. The PCE is UFCW Local 1059 Active Ballot Club PCE and is PCE7162. All reports are filed as required by the Ohio Secretary of State.

Question 11(b):

Question 11(b): : : : The Union has a subsidiary, United Food and Commercial Workers Union Local 1059 Building Corporation, an Ohio not-for-profit corporation established for the purpose of acquiring real estate to be used as Local 1059 headquarters. This report includes all consolidated accounts and financial information for both UFCW Local 1059 and its building corporation.

Question 15: The Union traded in the following vehicles during the year. - 2018 CHEVY TRAVERSE: Cost \$42,896, NBV \$0, trade-in \$12,500 - 2018 CHEVY MALIBU: Cost \$15,803, NBV \$0, trade-in \$5,000 - 2020 CHEVY MALIBU: Cost \$25,139, NBV \$0, trade-in \$8,500 - 2021 FORD ESCAPE: Cost \$14,299, NBV \$5,362, trade-in \$10,000 - 2021 FORD ESCAPE: Cost \$13,326, NBV \$4,164, trade-in \$8,500 - 2022 CHEVY EQUINOX: Cost \$18,147, NBV \$6,427, trade-in \$11,000 - 2022 CHEVY EQUINOX: Cost \$17,610, NBV \$6,237, trade-in \$10,000 - 2024 CHEVY BLAZER: Cost \$42,945, NBV \$31,314, trade-in \$27,500 The Union gifted the following vehicles to retirees during the year. Net book value of the vehicles was included in the retiree's W-2. - 2024 CHEVROLET EQUINOX: Cost \$29,753. NBV \$27,274 - 2023 FORD EXPLORER: Cost \$60,931, NBV \$52,045

Question 17: A "One week's pay for each year of service plus one twelfth of week's pay for each full month of service in excess of a full year" per Board authorization March 1, 1970, Amended May 4, 1977, Amended June 5, 1989, and updated January 3, 1992. The Fair Contract signed by the Union terminated this severance package for employees hired after August 1, 1991. For Employees hired under the Fair Contract after August 1, 1991, the severance pay is a maximum of ten weeks pay upon retirement after ten years of service. The amount of contingent pay at December 31, 2024 is \$247,420.

Statement A,

Cash Begin Total: The beginning cash balance was adjusted to include the value of the money market fund (\$177,264) included in line 26, Investments in PY. The adjustment aligns with the Form LM-2 instructions, which requires the inclusion of money market funds in line 22, cash. No change to total assets or net assets as of 12/31/2023.

Statement A, Investments Begin Total: The beginning cash balance was adjusted to include the value of the money market fund (\$177,264) included in line 26, Investments in PY. The adjustment aligns with the Form LM-2 instructions, which requires the inclusion of money market funds in line 22, cash. No change to total assets or net assets as of 12/31/2023.

Schedule 13, Row1:

Schedule 13, Row1: Active Members are employed within collective bargaining unit represented by International Union or any of its chartered bodies, an employee or salaried officer of International Union or any of its chartered bodies or any organization approved by International Executive Board with which International Union or any of its chartered bodies has affiliated, member of International Union through local union or division of local union which has a professional or other association that has been chartered by or merged with International or any of its chartered bodies, or working as barber, cosmetologist or independent insurance agent, except that at the request of Executive Board of local union, International President may extend the active membership of any member in that Local Union during period of unemployment, if the International President determines that exceptional circumstances warrant such extension subject to appeal to International Executive Committee. Active members pay full dues and have voting rights.

Schedule 13, Row1:

Schedule 13, Row1: Active members pay full dues and have voting rights.

Schedule 13, Row2:

Schedule 13, Row2: Affiliate Members are former active members who are no longer eligible for active membership of International Union or if he or she is employed by employer who is the subject of active organizing effort by International Union or any of its chartered bodies. Payment of applicable dues is required to become and maintain such membership. This category does not pay full dues and does not have voting rights.

Schedule 13, Row2:

Schedule 13, Row2: Affiliated Members do not have voting rights.

Schedule 13, Row3:

Schedule 13, Row3: Paid Up Life Members do not pay dues and do not have voting rights.

Schedule 13, Row3:

Schedule 13, Row3: Paid Up Life Members do not have voting rights.

Schedule 13, Row4:

Schedule 13, Row4: Non-Active Members are those who are owner-operators of establishments within the jurisdiction of International Union. Payment of applicable dues is required to become and maintain such membership. This category does not pay full dues and does not have voting rights.

Schedule 13, Row4:

Schedule 13, Row4:Non-Active Members do not have Voting rights.

Schedule 13, Row5:

Schedule 13, Row5:

General Members are any members who are no longer eligible for active membership in International Union and who desire to maintain membership in International Union shall, on or before the first day of month, following date of issue or withdrawal card, deposit it at International headquarters in order to become general members.

General members pay per month dues. This category does not have voting rights.

Schedule 13, Row5:

Schedule 13, Row5:

General members do not have voting rights.

Schedule 13, Row6:

Schedule 13, Row6:Honorary Members - no person shall hold honorary membership in any Local Union of this International Union. No dues or voting rights.

Schedule 13, Row6:

Schedule 13, Row6:Honorary Members do not have voting rights.

Question 12: An audit of the financial records at December 31, 2024 will be performed by BHM CPA Group, Columbus, Ohio.
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)